

**MALONE CENTRAL SCHOOL DISTRICT**  
**MALONE, NEW YORK 12953**  
**MINUTES**

**DATE:** May 23, 2017

**KIND OF MEETING:** Regular Meeting

**LOCATION:** North Franklin Educational Center, Huskie Lane, Malone

**MEMBERS PRESENT:** Wayne Rogers, Arlie Collins, Philip Hans, Stephen J. Dupree, Penny Gardner, Edward Lockwood, Wayne Walbridge, Donna Kissane

**MEMBERS ABSENT:** Christine Crossman-Dumas

**MEMBERS TARDY:** None

**OTHERS PRESENT:** Jerry Griffin, Superintendent of Schools, Bryn Fefee, District Clerk, Stephen Shafer, District Superintendent, Chad Lawrence, Shelley Mulverhill (MFT), Joshua Davis (Media), Adam Barse and government students.

**CALL TO ORDER:** President Rogers called the meeting to order at 7:00 p.m.

**PLEDGE TO FLAG:** The Pledge of Allegiance was led by President Rogers.

**OATH OF OFFICE:** The Oath of Office was read by newly appointed Board Member Wayne Walbridge.

**EXECUTIVE SESSION:** Upon motion by Arlie Collins, seconded by Philip Hans; the Board entered Executive Session at 7:03 p.m. for the purpose of:

1) discussing personnel matters as they relate to specific individuals and contract matters, etc. (see Open Meetings Law brochure)

AYES: 8            NAYES: 0, motion carried

**MINUTES: 5/23/17**

**RETURN TO REGULAR SESSION:**

Upon motion by Arlie Collins, seconded by Philip Hans; the Board returned to regular session at 7:54 p.m.

AYES: 8 NAYES: 0, motion carried

**ADOPTION OF AGENDA (AMENDED):**

Upon motion by Arlie Collins, seconded by Penny Gardner; the May 23, 2017 agenda was adopted with an amendment.

AYES: 8 NAYES: 0, motion carried

**APPROVAL OF BUDGET HEARING/REGULAR MEETING MINUTES HELD MAY 9, 2017:**

Upon motion by Donna Kissane, seconded by Philip Hans; the minutes of the Budget Hearing/Regular Meeting held May 9, 2017 were approved. (See supplemental file for copy).

AYES: 8 ABSTAIN: 1, Arlie Collins  
NAYES: 0, motion carried

**APPROVAL OF MINUTES OF ANNUAL BUDGET VOTE/ELECTION HELD MAY 16, 2017:**

Upon motion by Donna Kissane, seconded by Philip Hans; the minutes of the Annual Budget Vote/Election held May 16, 2017 were approved. (See supplemental file for copy).

AYES: 8 ABSTAIN: 2, Arlie Collins  
Wayne Walbridge  
NAYES: 0, motion carried

**ACCEPTANCE OF FINANCIAL REPORT ENDING 4/30/17:**

Upon motion by Arlie Collins, seconded by Donna Kissane; the financial report for the period ending April 30, 2017 was accepted as presented. (See supplemental file for copy.)

AYES: 8 NAYES: 0, motion carried

**ACCEPTANCE OF TREASURER'S REPORT ENDING 4/30/17:**

Upon motion by Arlie Collins, seconded by Edward Lockwood; the treasurer's report for the period ending April 30, 2017 was accepted as presented. (See supplemental file for copy.)

AYES: 8 NAYES: 0, motion carried

**JOINT AGREEMENT:**

Upon motion by Arlie Collins, seconded by Wayne Walbridge; the Joint Agreement was approved as presented. (See supplemental file for copy).

AYES: 8 NAYES: 0, motion carried

**MINUTES: 5/23/17**

**APPROVAL OF  
MANAGERIAL/CONFIDENTIAL  
EMPLOYMENT CONTRACTS:  
(2017-2018)**

Upon motion by Arlie Collins, seconded by Philip Hans; the Board approved the Managerial/Confidential Employment Contracts (2017-2018). (See supplemental file for copy).

AYES: 8 NAYES: 0, motion carried

**DONATIONS:**

Upon motion by Arlie Collins, seconded by Philip Hans; the following donations were accepted “with thanks and gratitude”.

1. \$3,066 from the Malone Middle School PTO on behalf of the 8<sup>th</sup> grade class for use in funding transportation for the 8<sup>th</sup> grade field trip to Ottawa, Canada.
2. \$400 from the Malone Middle School PTO towards the Malone Middle School auditorium clock. The clock will be presented to the Malone Middle School by the Class of 2021 at their “Celebratory Ceremony” on June 19, 2017.

AYES: 8 NAYES: 0, motion carried

**SCHOLARSHIP AWARD  
CHANGES:**

Upon motion by Arlie Collins, seconded by Edward Lockwood; the scholarship award changes were approved as presented. (See supplemental file for copy.)

AYES: 8 NAYES: 0, motion carried

**SPORTS MERGER WITH  
CHATEAUGAY CENTRAL  
SCHOOL:**

Upon motion by Arlie Collins, seconded by Philip Hans; the sports merger with Chateaugay Central School for the sports of Girls’ Varsity Cross Country and Boys’ Winter Ice Hockey for the 2017-2018 school year was approved as presented. (See supplemental file for copy.)

AYES: 8 NAYES: 0, motion carried

**BID AWARD-GENERAL  
CONSTRUCTION MASONRY  
CONTRACT:**

Upon motion by Arlie Collins, seconded by Wayne Walbridge; the Bid Award-General Construction Masonry contract was awarded to International Chimney.

AYES: 8 NAYES: 0, motion carried

**MINUTES: 5/23/17**

**BID AWARD-PAINTING-FRANKLIN ACADEMY:**

Upon motion by Arlie Collins, seconded by Edward Lockwood; the Bid Award-Painting-Franklin Academy was awarded to Superior Finish Painting.

AYES: 8 NAYES: 0, motion carried

**BID AWARD-PAVING-FRANKLIN ACADEMY:**

Upon motion by Arlie Collins, seconded by Edward Lockwood; the Bid Award-Paving-Franklin Academy was awarded to Luck Brothers, Inc.

AYES: 8 NAYES: 0, motion carried

**APPROVAL OF DIRECTOR OF TRANSPORTATION EMPLOYMENT CONTRACT (2017-2018):**

Upon motion by Arlie Collins, seconded by Penny Gardner; the Board approved the Director of Transportation Contract (2017-2018). (See supplemental file for copy).

AYES: 6 NAYES: 2, Philip Hans  
Donna Kissane  
motion carried

Board member Kissane offered the comment "I support the 3.5% increase as it already takes into account a higher percentage for longevity. However, to add additional money for an individual beyond the % that everyone else is getting is setting a precedent that the district cannot afford moving forward. While the Transportation Director does an outstanding job according to reports from administration, the majority of Malone Central District employees do an outstanding job and we are not able to add additional salary to all of these outstanding employees. I cannot support additional salary beyond the 3.5% and this was already discussed once and denied by the BOE but recently revisited."

**BOARD REPORTS:**

Board Member Collins stated he is very pleased with the completed memorial pavilion on the corner of State Street and College Avenue. He said he has heard a lot of positive comments from the community about the pavilion and how aesthetic it is to the area.

Board Member Hans thanked Mr. Griffin for bringing author April Charleson to Malone and bringing the poverty initiative to Malone.

**MINUTES: 5/23/17**

**NEW VISIONS  
PRESENTATION & NFEC  
BUILDING TOUR:**

District Superintendent Stephen Shafer stated he was appreciative of the Board for their ongoing positive relationship with BOCES. Mr. Shafer then gave an overview of the programs offered to students at BOCES. He stated these programs are a great foundation to enhance skills needed to move forward in their related field. In 2013, 70% of all FEH BOCES completers went on to some postsecondary education or training. Mr. Shafer gave an overview of the capital project and timeline of the vote. He encouraged members of the audience to vote on September 21. Mr. Shafer gave a tour of the cosmetology room and explained that the room would become the early childhood education center if the project was approved. This would allow easy access for transportation and to the adjacent soccer field.

The movement of the cosmetology room would allow for a larger spa treatment center (which is in high demand).

Adam Barse, New Visions Coding and Gaming teacher at BOCES gave an overview of the program which included a slideshow of student work.

**CONSENT AGENDA-  
(PERSONNEL):**

Upon motion by Arlie Collins, seconded by Philip Hans; the Board approved the 'Consent Agenda' PERSONNEL items as follows:

- A) Elementary Teacher Appointment
- B) Tenure Appointments
- C) Fall Coaching Appointments
- D) Additional Substitute Teacher
- E) Support Staff Changes
- F) CSE/CPSE Recommendations

**ELEMENTARY TEACHER  
APPOINTMENTS:**

**Katie Howell**

Placement: 4<sup>th</sup> Grade – Flanders Elementary

Type of Appointment: Probationary

Effective: September 1, 2017 – August 31, 2021

Area(s) of Certification: Childhood Education 1-6 (Pending)

Tenure Area: Elementary

Salary: Entry Level A (\$45,487) + 30 Hours (\$1,680) +  
Masters (\$500) = \$47,667

**MINUTES: 5/23/17**

**TENURE APPOINTMENTS:** Logan Gravel, Elementary, effective September 2, 2017  
Darcy Rabideau, Secondary Assistant Principal, effective September 2, 2017

**FALL COACHING APPOINTMENTS:** Greg Marshall, Varsity Football, Step III  
Cory West, Varsity Football Assistant, Step III  
Brian Doe, Varsity Football Assistant, Step III  
Terry Miles, Girls' Varsity Swimming, Step III  
Matt Tessier, Boys' Varsity Cross Country, Step III  
Terry Collins, Girls' Varsity Soccer, Step III  
Scott Marlow, Girls' JV Soccer, Step III  
Jim Heden, Girls' Modified Soccer, Step III  
Michele Thomas, Varsity Volleyball, Step III  
Jackie McCarthy, Modified Cross Country, Step III (6)  
Shelley Skelly, JV Volleyball, Step III  
Christopher Yaw, Boys' Varsity Soccer, Step III  
Amy Lavine, Girls' Modified Swimming, Step II (4)

**ADDITIONAL SUBSTITUTE TEACHER:** Carol Bruso (Teacher).

**SUPPORT STAFF CHANGES:** Emily Vanier, substitute Teacher Aide/Teaching Assistant, effective 5/24/17.

**RESIGNATION:** Kimberly Saumier, Teacher Aide, effective 5/19/17.

**CSE/CPSE RECOMMENDATIONS:** The CSE/CPSE recommendations were approved as presented. (See supplemental file).

AYES: 8 NAYES: 0, motion carried

**RETURN TO EXECUTIVE SESSION:** Upon motion by Arlie Collins, seconded by Donna Kissane; the Board entered Executive Session at 8:45 p.m. for the purpose of:

- 1) discussing personnel matters (see Open Meetings Law brochure)

AYES: 8 NAYES: 0, motion carried

**ADJOURNMENT:** Upon motion by Arlie Collins, seconded by Edward Lockwood; the meeting adjourned at 8:55 p.m.

AYES: 8 NAYES: 0, motion carried

Bryn M. Fefee  
District Clerk  
Board of Education

BMF:

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Clerk Pro-Tem for  
Executive Session