

MALONE CENTRAL SCHOOL DISTRICT
MALONE, NEW YORK 12953
MINUTES

DATE: May 8, 2018

KIND OF MEETING: Regular Meeting

LOCATION: Transportation Facility, Huskie Lane, Malone

MEMBERS PRESENT: Arlie Collins, Christine Crossman-Dumas, Stephen Dupree, Penny Gardner, Philip Hans, Donna Kissane, Edward Lockwood, Wayne Rogers

MEMBERS ABSENT: Wayne Walbridge

MEMBERS TARDY: None

OTHERS PRESENT: Jerry Griffin, Superintendent of Schools, Bryn Fefee, District Clerk, Cynthia Reyome, Business Manager, Chad Lawrence, Shelley Mulverhill (MFT), Brandon Pelkey, James Knight, Nancy Blais, EJ Conzola (Media), parents and government students.

CALL TO ORDER: President Collins called the meeting to order at 7:00 p.m.

PLEDGE TO FLAG: The Pledge of Allegiance was led by President Collins.

PRESENTATION OF THE 2018-2019 BUDGET: The 2018-2019 budget was presented and a question and answer period followed. The annual school budget proposal is \$51,267,070 for the fiscal year beginning July 1, 2018 and ending June 30, 2019. The budget includes a proposition to purchase various school buses and vehicles to be used by the district not to exceed the total cost of \$565,000. Two five-year terms on the Board of Education will also be considered. The candidates are Christine Crossman-Dumas and Shannon Pitcher-Boyea.

AMERICAN ASSOCIATION OF TEACHERS OF FRENCH AWARD: Nancy Blais, French Teacher at Middle School presented an award to James Knight and Middle School student Avery Bannon.
The AATF (American Association of Teachers of French) was founded in 1927 and is the largest national association of

MINUTES: 5/8/18

**AMERICAN ASSOCIATION
OF TEACHERS OF FRENCH
AWARD:**

French teachers in the world with nearly 10,000 members. It is the only professional association devoted to the needs of French teachers at all levels, and it strives to advance the study of the French language, literatures and cultures. The AATF offers many contests and opportunities for both French students and teachers. In the past, students have entered a few of the contests, and have won various prizes.

Ms. Blais spoke about the Outstanding Administrator of the Year contest that Mr. Knight won and why she nominated him.

“Shortly after Mr. Knight was hired in December 2012, he expressed his interest in and the need to ensure that French education remain a vital part of the curriculum at the Middle School. He made it clear to the LOTE Department that French is important and necessary especially since we live 15 minutes to the Quebec border and French is so widely heard in our community by local residents and tourists from Canada. As well, we cannot forget the French heritage of this community that is firmly rooted in St. Andre Bessette Parish, Notre Dame Church and the hundreds of last names in the local phone directory. He agrees that knowledge of French can be an asset to our students seeking employment in the North Country, especially since Canada is our 2nd greatest trading partner, valued at \$662 billion (taken from CNN website). According to an article by the NCP, New York state is Quebec's biggest trading partner, at about \$6 billion a year. It is estimated that about 14% of Clinton County works for a Canadian-owned business, examples being Bombardier, B3CG and Novabus that hire hundreds of people. It is our belief that knowledge of French on a résumé could help our students work and live in the North Country.

“Since Mr. Knight’s vision has been to offer equal opportunities for students to study Spanish and French at the Middle School, he played an integral part in advocating for the hire of another full-time French teacher a few years ago. He supports and encourages all of our endeavors, such as field trips to Quebec, the French Club, French week activities and altruistic projects. Through a loose change drive, we sent several students to school in Paulette, Haiti, a French country torn apart by devastating earthquakes and poverty. Our students made and sent friendship bracelets with encouraging messages to the Haitian students written in French, Creole and English. The French Club students, with the guidance of Brittany Taylor, Marketing Director at Titus Mountain, Mike Stone, the Technology teacher at MMS, Laura Rabideau, the French Teacher at FA and me, are in the process of creating a

MINUTES: 5/8/18

**AMERICAN ASSOCIATION
OF TEACHERS OF FRENCH
AWARD:**

bilingual sign for Titus Mountain as a way to welcome French visitors from Ontario and Quebec. We hope to follow in the same footsteps as Saranac Lake and Plattsburgh, who have many welcoming signs in French to promote Canadian business. This project is being funded by the AATF North Country Chapter. Mr. Knight encourages students to use the French language outside of the classroom with these activities. Thanks to his support and advocacy, our French program at Malone Middle School continues to be healthy and alive.”

As the winner of the Outstanding Administrator of the Year award, Mr. Knight received a certificate from the AATF head office, but the best prize was the chance to send one of the French students to Concordia Language Villages in Minnesota this summer. This prize valued at thousands of dollars includes a round-trip flight to Minnesota and a full immersion experience for two weeks.

The prize was awarded to Avery Bannon. “Avery has been my student for two years. Within the first week of school in September 2016, Avery stood out. She was the first student to step up and start speaking to me in French, using what she had learned in class. She is curious, and devoted to her study of French, always wanting to know more and how to improve. Her thirst for knowledge is refreshing and commendable. She not only excels academically, but she has a kind heart and is willing to help others achieve success along the way. She is the perfect candidate for this two-week immersion camp which will require patience, motivation, focus and determination in order to practice the four skills: listening, reading, speaking and writing. Mr. Knight and I are very excited for this opportunity for Avery. We know that she will represent Malone Central School District with diligence, and responsibility as she does every day in our school building. We are thrilled for her chance to improve her French skills in an immersive environment and we expect a full report when she comes back.”

Ms. Blais thanked Mr. Griffin, Mr. Pelkey, and all of the Board of Education Members for supporting the French program through the hiring of a third full-time French Teacher, Kaela Rheaume and for the chance to continue French Club activities and excursions to Quebec. Thanks to all of you, they can continue to provide French as well as Spanish and Sign Language education to our students, giving them an opportunity to be multilingual as they communicate in our global society and search for jobs in a global market.

MINUTES: 5/8/18

EXECUTIVE SESSION: Upon motion by Wayne Rogers, seconded by Christine Crossman-Dumas; the Board entered Executive Session at 7:31 p.m. for the purpose of:

- 1) discussing personnel matters as they relate to specific individuals and contract matters, etc. (see Open Meetings Law brochure)

AYES: 8 NAYES: 0, motion carried

RETURN TO REGULAR SESSION: Upon motion by Edward Lockwood, seconded by Philip Hans; the Board returned to regular session at 8:00 p.m.

AYES: 8 NAYES: 0, motion carried

ADOPTION OF AGENDA: Upon motion by Edward Lockwood, seconded by Philip Hans; the May 8, 2018 agenda was adopted as presented.

AYES: 8 NAYES: 0, motion carried

APPROVAL OF REGULAR MEETING MINUTES HELD APRIL 17, 2018: Upon motion by Christine Crossman-Dumas, seconded by Wayne Rogers; the minutes of the Regular Meeting held April 17, 2018 were approved with amendments.

AYES: 7 ABSTAIN: 1, Penny Gardner
NAYES: 0, motion carried

BID AWARD – MCSD CHILD NUTRITION PROGRAM: Upon motion by Wayne Rogers, seconded by Edward Lockwood; the MCSD Child Nutrition Program bid was awarded to Aramark Educational Services, LLC. (See supplemental file for copy).

AYES: 8 NAYES: 0, motion carried

APPROVAL OF SURPLUS PROPERTY: Upon motion by Donna Kissane, seconded by Edward Lockwood; the Board approved the surplus property items. (See supplemental file for copy).

AYES: 8 NAYES: 0, motion carried

MINUTES: 5/8/18

BOARD REPORTS:

Mr. Hans wanted to clarify a comment (Mr. Hans asked if there is an opportunity to use existing counseling staff more efficiently, such as spending more time in front of students and not as much time getting caught up with paperwork”) that was made at the April 17, 2018 Board meeting. Mr. Hans said he recognizes the need for paperwork but wanted to find the balance between counseling and lobbying efforts. Mr. Hans also stated he appreciates the counseling departments’ hard work.

There was a brief Reality Check presentation (a youth-led movement against tobacco companies and their manipulative marketing that appeals to the younger generation). The students discussed the many harms of tobacco products and encouraged students in grades 6-12 to join Reality Check.

Ms. Kissane wished to acknowledge (in honor of National Teacher Appreciation Week) the outstanding and dedicated faculty saying she was appreciative of them and the district is fortunate to have them.

Mr. Collins, Ms. Crossman-Dumas, Ms. Gardner and Mr. Rogers attended the opening ceremony of the new softball field. The ceremony was very nice and Ms. Kilcullen was praised for a job well done.

**CONSENT AGENDA –
(PERSONNEL)**

Upon motion by Philip Hans, seconded by Donna Kissane; the Board approved the ‘Consent Agenda’ PERSONNEL items as follows:

- A) Resignation
- B) Extra-Curricular/Co-Curricular Appointments
- C) Yearbook Enrichment Teacher Appointment
- D) Coaching Appointment
- E) Additional Substitute Teachers/Teaching Assistants
- F) Support Staff Changes
- G) CSE/CPSE Recommendations

RESIGNATION:

Andree Tower, School Counselor at Davis Elementary, effective 8/10/18.

**EXTRA-CURRICULAR/CO-
CURRICULAR
APPOINTMENTS:**

Stephanie Marsh, Summer Driver Education
Lisa Scharf, Senior Class Advisor (shared position)

MINUTES: 5/8/18

YEARBOOK TEACHER APPOINTMENT:

Cynthia Sullivan-Bilow, St. Joseph's Elementary, 2 days per week.

COACHING APPOINTMENTS:

Terry Collins, Varsity Girls' Soccer, Step III
Brian Doe, Varsity Assistant Football, Step III
James Heden, Modified Girls' Soccer, Step III
Amy Lavine, Modified Girls' Swimming, Step II (5)
Scott Marlow, JV Girls' Soccer, Step III
Greg Marshall, Varsity Head Coach Football, Step III
Jackie McCarthy, Modified Cross Country, Step III
Theresa Miles, Varsity Girls' Swimming, Step III
Shelley Skelly, JV Volleyball, Step III
Matthew Tessier, Varsity Boys' Cross Country, Step II
Michele Thomas, Varsity Volleyball, Step III
Cory West, Varsity Assistant Football, Step III
Christopher Yaw, Varsity Boys' Soccer, Step III

ADDITIONAL SUBSTITUTE TEACHER/TEACHING ASSISTANT:

Alexander Premo (Teacher, Teaching Assistant, Teacher Aide, Monitor)

SUPPORT STAFF SUBSTITUTES:

Gerald Gauthier, Cleaner, effective 5/8/18

PERMANENT APPOINTMENTS:

Shannon LaBare, Teacher Aide, Flanders Elementary, effective 5/9/18.
Erika Parker, Home School Coordinator, Flanders/St. Joseph's Elementary, from provisional to permanent, effective 5/9/18.

RESIGNATIONS:

Samantha Conners, Teacher Aide, Middle School, effective 5/3/18.
Theodore Conners, Teacher Aide, Middle School, effective 5/3/18.

CSE/CPSE RECOMMENDATIONS:

The CSE/CPSE recommendations were approved as presented. (See supplemental file).

AYES: 7 ABSTAIN: 1, Arlie Collins
NAYES: 0, motion carried

ADJOURNMENT:

Upon motion by Edward Lockwood, seconded by Wayne Rogers; the meeting adjourned at 8:30 p.m.

AYES: 8 NAYES: 0, motion carried

BMF:

Clerk Pro-Tem for
Executive Session

Bryn M. Fefee
District Clerk
Board of Education