

BOARD OF EDUCATION
HIGHLIGHTS of MEETING HELD – November 25, 2014
REGULAR MEETING

CALL TO ORDER: at 7:00 P.M. at Franklin Academy High School, Huskie Lane, Malone.

MEMBERS PRESENT: Wayne Rogers, Carol Hunter, Christine Crossman-Dumas, Stephen J. Dupree, Donna Kissane, David LaPlant, Edward Lockwood

MEMBERS ABSENT: Arlie Collins, Philip Hans

MEMBERS TARDY: None.

OTHERS PRESENT: Timothy P. Whipple, District Clerk/Business Administrator, Jerry Griffin, Superintendent, Chad Lawrence, Director of Facilities, Brandon Pelkey, Franklin Academy Principal, Darcy Rabideau, Franklin Academy Assistant Principal, Lilly Jarvis, Franklin Academy Music Teacher, Dan Shafer, 11th Grade Student at Franklin Academy.

PLEDGE TO FLAG: The Pledge of Allegiance was led by President Rogers.

EXECUTIVE SESSION: was entered into at 7:01 P.M. for the purpose of discussing personnel matters as they relate to specific individuals and contractual matters.

RETURN TO REGULAR SESSION: at 7:31 P.M.

BUSINESS MATTERS:

AGENDA for 11/25/14 was adopted as presented.

MINUTES of the Regular Meeting held 10/28/14 were approved as presented.

FINANCIAL REPORTS: for the period ending 10/31/14 were accepted as presented.

TREASURER'S REPORT: for the period 10/31/14 was accepted as presented.

RECOMMENDED ACTION:

TAX COLLECTOR'S FINAL REPORT: was accepted as presented with a total of \$2,028,059.87 being returned to Franklin County in uncollected taxes.

APPROVAL OF TENTATIVE CALENDAR FOR BUDGET DEVELOPMENT FOR 2015-16: was approved as presented.

APPROVAL OF TRI-M MUSIC HONOR SOCIETY CONSTITUTION: was approved as presented.

ADDITIONAL MATTERS:

BOARD REPORTS: Ms. Hunter reported that she and Mr. Rogers attended the NYS School Boards Association Annual Meeting and Convention in New York City. She commented on how well run the convention was by NYSSBA staff. Ms. Hunter talked about some of the sessions she attended, with one presentation in particular by David Little, who recently served as the Director of Government Relations for NYSSBA. Mr. Rogers commented that the information Mr. Little presented recounted examples of states where politicians, as opposed to separate educational governing bodies, attempted to run educational systems. In many instances, with North Carolina being one example, student achievement and teacher recruitment suffer because decisions are financially driven rather than educationally based. Mr. Rogers went on to mention that the business meeting of the School Boards Convention was rather lengthy this year and very interesting. One of the main points of discussion focused on whether the Association would support the continued use of student scores in a teacher's Annual Professional Performance Review (APPR). After much debate amongst School Board Members at the convention, the resolution to support the continued use of student scores was defeated by delegates. Mr. Rogers said the main reason it was defeated was because new evidence has been presented that suggests many other factors, outside of the classroom and separate from direct instruction, influence student achievement as measured by exam scores.

Mr. Rogers gave a report on a Clinton County School Boards Association meeting he attended recently. He was very impressed with a model being developed and executed in that area, where private sector manufacturing companies partner with schools and work with students in the classroom on many different projects. The goal is to expose students to various forms of local businesses that are in the Plattsburgh and surrounding areas and focus on making students career ready when they graduate from high school and/or college. Mr. Rogers believes this model should be incorporated into the Malone Middle School some way because the program appears to be very successful and beneficial in showing students that there are many career opportunities in the North Country.

Mrs. Crossman-Dumas reported that she attended the Thanksgiving dinner at the Malone Middle School, which was put on by over 100 students in the 8th grade. She was impressed at how hard the students worked and how well behaved they were. She thanked the "STEAM TEAM" for the amount of work they put into the event and appreciated being involved.

Mr. Dupree reported that he attended the area all-state band & chorus event recently at Northeastern Clinton Central School. He mentioned that the performances were outstanding and the talent level of the students was impressive.

MALONE CENTRAL SCHOOL SAFETY PROGRAM UPDATE: Mr. Whipple, Business Administrator and Mr. Lawrence, Director of Facilities gave the Board an update on the district's safety program and how the initiatives, which were recommended by the District-Wide Safety Committee and approved by the Board in July 2014, were progressing. Mr. Whipple reported that a sub-committee of the District-Wide Committee was formed this past fall and recommended changes in the lockdown coding system and terminology used by Administrators and staff to alert building occupants of a potential emergency. The new terminology will be communicated to staff over the course of the next month, with implementation beginning after students and staff return from the holiday recess in January. Mr. Whipple also discussed new ID badge and door access hardware that was recently purchased. All Malone CSD employees will receive a new Malone CSD ID badge in the coming weeks. Those badges will also serve as an electronic means to enter school buildings based on the level of access they have been granted by Administration. All staff are required to wear their ID badge at all times during the normal school day. Ms. Hunter reiterated that this was recommended multiple years ago after the issue was discussed at DWSIC and it was her expectation that staff wear the badges during the day. Mr. Lawrence discussed two other safety initiatives he and his staff were working on. The first being the addition of external door numbering and updated hallway signage. Mr. Lawrence has worked with Mr. Ansari, School Resource Officer on visible external door numbering signs that will aid police personnel in identifying the location of emergencies within the building. Large and reflective hallway signage was also a recommendation from local Police authorities so that those responding to a crisis could more easily communicate with each other by identifying their location within the building. Mr. Lawrence also talked about the construction of two internal safety vestibules, one at Franklin Academy and one at Davis Elementary School, that he and his maintenance staff were planning to build in the near future. The concept of the vestibules is to move visitors to a centralized and secure area as they enter the building where they could be properly identified and then granted access to the school. There are current systems in place to secure those buildings from potential intruders but the addition of these vestibules will further enable the administration to ensure only properly identified and approved individuals are entering school buildings.

DECEMBER BOARD MEETING DISCUSSION: The December Board of Education Meetings will remain scheduled. They are December 9th and December 23rd.

CONSENT AGENDA: for **PERSONNEL MATTERS** was approved as follows:

Instructional Staff:

RESIGNATION FOR THE PURPOSE OF RETIREMENT: was accepted from Deborah Martin (Math Teacher at Malone Middle School), effective 3/2/15.

AIS APPOINTMENTS: were made to John Miletich (Earth Science) and Shawn Turner (US History & Global History). Each appointment is for 1 section/1 day per week, effective November 12, 2014 through June 30, 2015, at the rate of \$35.00 per hour.

SUBSTITUTE TEACHER ADDITIONS: James Benware (Teacher/School Nurse/TA/Teacher Aide, Home Tutor), Bethany Boyea, (Teacher/Teaching Assistant/Teacher Aide/Home Tutor). Richard Boyea (Teacher/Teaching Assistant/Teacher Aide/Home Tutor), John Donohue (Teacher), Nancy Marshall (Teaching Assistant/Teacher Aide), Tasha Martin (Teacher/Teaching Assistant/Teacher Aide), Vickie Oakes (Teacher), Marie Pearson (Teaching Assistant/Teacher Aide), Dana Perry (Teacher/Teaching Assistant/Teacher Aide), Richard Reilly (Teaching Assistant/Teacher Aide), Terry Rivers (School Nurse), Keely Tavernier (Teacher/Teaching Assistant/Teacher Aide/Home Tutor), Elizabeth Trombley (Teacher/Teaching Assistant/Teacher Aide).

ADDITIONAL WINTER COACHING APPOINTMENTS: Austin LaMay (Basketball) Volunteer, William Trombley (Modified Wrestling) Volunteer, Wade Bush (Basketball) Volunteer, Craig St.Hilaire (Hockey) Volunteer, Al Montroy (Hockey) Volunteer.

Support Staff:

SUBSTITUTES: Tennille Dupra (Teacher Aide), effective 12/1/14.

ADJUSTMENTS: Dennis Murray (Custodian), effective 11/1/14, Rodney LaBounty (Custodian), effective 11/1/14, Mark Gonyea (Bus Driver), effective 12/1/14, Michael Coryea (Bus Driver), effective 12/1/14, Laurie Coryea (Bus Driver), effective 12/1/14, Melanie Clookey (Bus Driver), effective 12/1/14, Karla Daily (Bus Driver), effective 12/1/14, Daniel LaRock (Bus Driver), effective 12/1/14, Sharon Tavernier (Monitor), effective 12/1/14.

PERMANENT APPOINTMENTS: James Goyea (Custodian), effective 1/2/15, Roland Boyea (Custodian In-Charge), effective 1/2/15.

RESIGNATION: Trevor Towle (Teacher Aide), effective 12/5/14.

ADDITIONAL RECOMMENDED ACTION:

CSE/CPSE RECOMMENDATIONS: were approved as presented.

ADJOURNMENT: 8:43 P.M.

Timothy P. Whipple
District Clerk/Board of Education
11/25/14