

**BOARD OF EDUCATION**  
**HIGHLIGHTS of MEETING HELD – October 13, 2015**  
**REGULAR MEETING**

**CALL TO ORDER:** at 7:00 P.M. at Franklin Academy High School, Huskie Lane, Malone

**MEMBERS PRESENT:** Wayne Rogers, David LaPlant, Christine Crossman-Dumas, Edward Lockwood, Philip Hans, Donna Kissane, Stephen J. Dupree, Carol Hunter, Arlie Collins

**MEMBERS ABSENT:** None

**MEMBERS TARDY:** None

**OTHERS PRESENT:** Timothy P. Whipple, District Clerk/Business Administrator, Jerry Griffin, Superintendent, Nathaniel Hathaway (MFT), Jason Black, (CSEA), Scott Wolfe, Jim Willis (CSArch), Alicia Wheeler, Shannon Smith, Bridget Schack, Emily Richards, Mary Guerrette, many students, Despo MacNeil.

**PLEDGE TO THE FLAG:** The Pledge of Allegiance was led by President Rogers.

**EXECUTIVE SESSION:** was entered into at 7:01 P.M for the purpose of discussing personnel and contract matters.

**RETURN TO REGULAR SESSION:** at 7:20 P.M.

**BUSINESS MATTERS:**

AGENDA for 10/13/15 was adopted.

MINUTES of the Regular Meeting held 9/22/15 were approved as presented.

**RECOMMENDED ACTION:**

2014-15 EXTERNAL AUDIT REPORT: completed by Seyfarth & Seyfarth CPA's of Malone was accepted.

CONTRACT FOR THE MAGIC OF READING SHOW: was approved for Brian Richards Magic & Comedy from May 3-6, 2016.

TRAVEL CLUB TRIP TO ITALY AND GREECE: during spring break (2017) was approved as presented.

SUBMISSION OF APPR HARDSHIP WAIVER APPLICATION: was authorized to be executed by the Superintendent of Schools and Board President on behalf of the District.

LAPLANTE SETTLEMENT AGREEMENT & BOARD RESOLUTION FOR MECHANICAL CONTRACT: between Malone CSD and L.H. LaPlante Company, Inc. was approved as presented.

SPORTS MERGER WITH CHATEAUGAY CENTRAL SCHOOL DISTRICT: for Boys' and Girls' Varsity Indoor Track was approved with the following stipulations: 1) Each school will be billed for the participation of their own students. The cost of the program will be divided by the number of students on the team and the school will be billed accordingly. A check from the school district will be accepted for payment. 2) Students must arrive to practice each day by 3 pm. 3) If the merger causes the Malone Central School District to move up in classification, Malone Central School District reserves the right to dissolve the merger prior to the first day of practice.

**ADDITIONAL MATTERS:**

BOARD REPORTS: Mr. Rogers mentioned that he has seen advertisements for sub teachers in the paper and asked Mr. Griffin to comment on the need for additional substitutes. Mr. Griffin said Malone CSD, along with other Franklin County Districts, have a significant need for sub teachers, teaching assistants and teacher aides. The District has pursued an aggressive recruitment for subs but asked Board members to share any ideas with him on ways to improve the number of subs and the amount of days those people actually work. Mr. Rogers stated that as the job market in the area improves, the availability of those individuals who have subbed in the past has decreased.

#### BOARD REPORTS cont'd:

Mr. Rogers stated that he is impressed with the level of work being done at the College Avenue site and the transportation facility. He asked Mr. Griffin to talk about the salvage of various pieces from the buildings. Mr. Griffin stated that there is a tentative plan to designate October 24, 2015 as a day when community members can select items that have been salvaged from the buildings by the demolition contractor. He asked Mr. Wolfe, Construction Manager from CS Arch to comment on the plan. Mr. Wolfe explained the types of items that would be available, including bricks, terra cotta roof tiles, glazed terra cotta medallions, glazed arch segments, and glazed roof brackets. Mr. Wolfe added that they would be sending pictures to the District of the items so they could share them on their website prior to the community access day. The location of the community access to materials would be the current bus storage garage. Mr. Rogers stated that Mr. Griffin and Mr. Whipple would develop the plan to make salvaged materials available.

Mr. Collins would like the District to implement a parent code of conduct for attendance at athletic events. He mentioned that students sign a contract for various rules they have to follow and he believes the parents should sign a contract as well, which would set forth expectations for positive and appropriate behavior while attending school athletic events. He said many parents are negative and are ruining the experience for kids. Mr. Collins would like to serve on this committee if established. Mr. Griffin mentioned that there was a committee formed a few years ago to review the alcohol, tobacco illegal drug policy and perhaps a committee could be formed to review and establish a parent code of conduct. He will ask Ms. Kilcullen, Athletic Director, to review the formation of such a committee. Ms. Hunter mentioned that she has an issue with trucks parking on the sidewalk at the Duane Street field during soccer games.

**LIBRARY MEDIA SPECIALISTS PRESENTATION:** Library-Media Specialists Alicia Wheeler – St. Joe's, Shannon Smith – Franklin Academy, Bridget Schack – Flanders, Emily Richards – Davis, and Mary Guerrette – Middle School, made a presentation to the board on their activities in the various libraries in support of the district's three overarching goals: Engaging Classrooms, Safe Environments, and Informed Decisions. Library Media Specialists reviewed a PowerPoint presentation with Board members that highlighted representative work done with students. Under the Engaging Classrooms component, L-M Specialists focus on active and collaborative lessons that integrate rigorous standards. For the Safe Environments component, L-M Specialists focus on developing a space that recognizes each student's individual needs, where they can take pride in their library and stress personal/peer encouragement. Under the Informed Decisions component, L-M Specialists are guided by the Empire State Information Fluency Continuum. Various grade-level benchmarks are integrated into the curriculum utilizing the library media centers.

**SMART SCHOOLS BOND ACT- INITIAL INVESTMENT PLAN:** Mr. Whipple reviewed the Preliminary Investment Plan for utilization of the Smart Schools Bond Act allocation. The Plan focuses on five major uses of the funds, Early Childhood Educational Opportunities, Creating Collaborative Learning Centers, Safeguarding the Welfare of Students, Staff and Visitors, Universal Community Access to Broadband Internet, and Expanding the Internal Wireless Network to support future 1:1 student to device computing. Mr. Whipple stated the Preliminary Plan would be posted on the website for thirty (30) days to receive feedback from the public and then the Board could take action following a public hearing on the plan. This is scheduled to take place in mid-November or early December.

**DISCUSSION OF INDIAN TRAILS PILOT AGREEMENT:** Mr. Rogers asked Mr. Whipple to review the funding of the current PILOT agreement to the proposed PILOT agreement. Mr. Whipple commented that the future calculation would be very similar to the current one. The owners of Indian Trails are required to pay 10% of the net shelter rents, which is the total rents received from occupants less utility costs, water and sewer charges and fire protection assessment. The District's portion of that payment is a percentage of the 10% based on a yearly calculation of the total tax rates of all the taxing jurisdictions, (School, Village, Town, and County). The future payment is calculated very similarly if the PILOT is approved by the Town of Malone. Mrs. Kissane stated she hopes the new PILOT does not shut out the very people that need low-income housing the most.

**CONSENT AGENDA:** for **PERSONNEL MATTERS** was approved as follows:

TENURE APPOINTMENTS: were made to James Knight, Secondary Principal, effective 12/3/15, Kimberly Logan-Lamitie, Special Education, effective 12/10/15, Joseph Coakley, Secondary Assistant Principal, effective 1/1/16.

WINTER COACHING APPOINTMENTS: were made to Jennifer Kilcoyne (Boys' Varsity Swimming), Step III, Tim Lamay (Boys' Varsity Basketball), Step III, Shelley Skelly (Girls' Varsity Basketball), Step III, Matt Tessier (Boys' Varsity Indoor Track), Step III, David Farden (Girls' Basketball-Volunteer), Mark Flick (Girls' Basketball-Volunteer), Austin Lamay (Boys' Basketball-Volunteer).

LEAVES OF ABSENCE: were granted to Ryan Childs for one-year from the position of Boys' Junior Varsity Basketball for the 2015-2016 season and Nathaniel Hathaway one-year from the position of Varsity Wrestling Coach for the 2015-2016 season.

ADDITIONAL SUBSTITUTE TEACHERS/TEACHING ASSISTANTS: were made to Melissa Benardot (Teacher/Teaching Assistant/School Nurse), John Benware (Teacher/Teaching Assistant/Teacher Aide/School Nurse/Home Tutor), Jean Cook (Teacher/Teaching Assistant), Meagan Cook (Teacher), Chelsea Donais (Teacher/Teaching Assistant), Brad Garrow (Teacher/Teaching Assistant), Mandy Jarvis (Teacher/Teaching Assistant/Teacher Aide/Clerical), Shelley Maceda (Teacher/Teaching Assistant), Marie Pearson (Teacher), Leland Tichenor (Teacher/Teaching Assistant/Home Tutor).

YEARBOOK ENRICHMENT TEACHER: was made to Sherry Toohill at Davis Elementary. She will work two days per week and will be paid \$875.

AIS APPOINTMENT: was made to Sarah Mosher (ELA), \$35 per session, 2 days per week, effective 10/14/15 through 1/25/16.

ADDITIONAL CO-CURRICULAR/EXTRA CURRICULAR APPOINTMENTS: were made to Charlene Delarm-Bus Duty, Alicia Perrigo-Rotary Interact Advisor-No Stipend). These appointments will be paid according to the MFT Contract.

#### **Support Staff**

RESIGNATION FOR THE PURPOSE OF RETIREMENT: was accepted from William Parnapy (Bus Driver), effective 10/24/15. \*President Rogers acknowledged Mr. Parnapy for his 25 years of service to the District and wished him the very best in his retirement!

RESIGNATION: was accepted from Nicole Dumont (Teacher Aide), effective 10/2/15.

LEAVE OF ABSENCE: was granted to Shiela Conners from her Typist position, effective 11/2/15 pending civil service exam for no longer than one year.

#### **Managerial/Confidential**

HUMAN RESOURCES ASSISTANT TO THE SUPERINTENDENT APPOINTMENT: was made to Shiela Conners, effective 11/2/15.

RESIGNATION FOR THE PURPOSE OF RETIREMENT: was accepted from Penny Gardner (Superintendent's Secretary) effective 11/28/15. \*President Rogers acknowledged Mrs. Gardner for her 20 years of service to the District, stated that this was a huge loss to the district and wished her the very best in her retirement!

#### **ADDITIONAL RECOMMENDED ACTION:**

CSE/CPSE RECOMMENDATIONS: were approved as presented.

**ADJOURNMENT:** 8:50 P.M.

Timothy P. Whipple

District Clerk/Board of Education

10/13/15